

Going PRO Talent Fund

The Going PRO Talent Fund (Talent Fund), formerly known as the Skilled Trades Training Fund, awards grants to employers to assist in training, developing and retaining current and newly hired employees.

The Talent Investment Agency (TIA) grants the funds to employers through Michigan Works! Agencies (MWA). MWA Business Services staff conduct fact-finding sessions with employers to assess their talent skill gaps, suitable training providers and availability of federal funding sources. The MWA Business Services staff can then determine whether Talent Fund awards would be appropriate to help close the skills gap. During the application period, MWAs submit Talent Fund applications to TIA on behalf of their partnering employer.

Eligible Training

Training programs funded by the Talent Fund must be short-term and fill a demonstrated talent need experienced by the employer. Training must lead to a credential for a skill that is transferable and recognized by industry.



**Classroom/
Customized
Training**



**On-the-Job Training
for new employees**



**Apprenticeships
for new Department of Labor
(USDOL) Registered Apprentices**

Reimbursement for Training



**Classroom/
Customized
Training up to
\$1,500 per person**



**On-the-Job Training
for new employees up to
\$1,500 per person**



**USDOL Registered
Apprenticeships (new
apprentices only) up to
\$3,000 per person**

Funding Awards

All funding is reimbursed upon completion of training and/or retention.

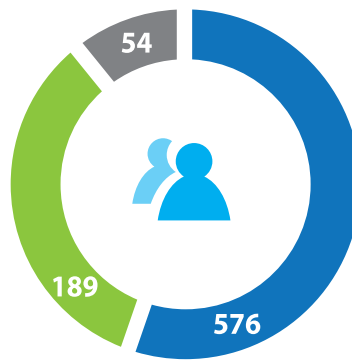
Size of Companies Receiving Awards

Fiscal Year 2019

819 Employers

Average Award = \$35,968

Average Award Per Person = \$1,228



FEBRUARY 2019

- 100 or fewer employees
- 101 - 500 employees
- 501 or more employees

Contact your local Michigan Works! Office to learn more:
800-285-WORKS (9675) or at
<http://www.michiganworks.org/>

Visit Going PRO Talent Fund (www.michigan.gov/TalentFund)
for more information and a list of Talent Fund contacts.

Alternative formats are available upon request.

